



Summary Social Assessment Report 2022

ECONOMIC

Local Contracting & Local Purchasing

URFC and RFFI contract for various services

URFC: Timber harvest plan (THP) consulting, inventory cruising, logging, hauling, road work, carbon verification, FSC auditing, spotted owl surveying, botanical surveys, geological review of THPs, reforestation, restoration activities, site preparation, stand improvements and carbon offset program sales and support.

RFFI: Communications support, financial accounting/audit support, as well as Annual Update and Annual meeting production. Through 2022 RFFI continued to contract with the prior board chair for its CEO position.

URFC			
Year	Major Local Vendors/Contractors	Approximate Value of Goods and Services	Community Donations
2022	19	\$2,220,407	\$2035

RFFI			
	Major Local Vendors/Contractors	Approximate Value of Goods and Services	Community Donations
2022	11	\$127,714	\$4,000

Safety Record for 2021

There were no incidents of injury or illness in 2022.

Personnel Costs

Usal Redwood Forest Company, LLC

Year	# of Full Time Equivalent (FTE) employees	Total Personnel Costs
2022	5 up through February, 4 after February	\$560,556

Redwood Forest Foundation, Inc.

Year	# of Full Time Equivalent (FTE) employees	Total Personnel Costs
2022	2	\$117,768

Carbon Certification contractors

URFC contracts with US Forest Capital out of Portland, Oregon for management of our carbon credit certification process, and with NCRM, Inc. for carbon offset program calculations.

Internships for students

URFC annual hires a summer intern from either Cal Poly Humboldt (formerly Humboldt State University) or College of the Redwoods, providing real world experience for those students who perform a variety of tasks that happen in the summer months. This is part of our commitment to rebuilding the local workforce.

COMMUNITY

2022 Annual Meeting

The 2022 Annual Meeting was held virtually on Thursday, September 29, 2022. There were 92 community members in attendance; this included regional residents along with others who tuned in from all over the US and internationally. Chief Forester Linwood Gill produced a video interview of staff talking about their work in the forest. He walked through the Standley Creek paired watershed restoration project with staff from Trout Unlimited, who partner with us in our restoration projects along with Pacific Watershed Associates. The video also included an interview with a local forestry contractor working on our ridgetop shaded fuel break, about the importance of a local workforce in fire management.

Kathleen Moxon, Interim CEO/President, let supporters know that we were able to pay off two of the original three loans used to purchase Usal. She talked about the three guiding words for RFFI's work over the next 3 years: Restore (forest and habitat), Respond (to climate change) and Reconnect (community with the forest).

Scott Stephens, professor of fire science at UC Berkeley was the guest speaker. He manages the Stephens Lab focusing on scientific research and providing academic training in the fields of wildland fire science, ecology, and resource management. Stephens talked about considerations for building fire into our management regime from a fire research perspective. Attendees had many questions and the meeting lasted an additional 20 minutes to accommodate answers.

Community Governance

Community involvement is integral to RFFI's existence and operation. It is reflected in our governance by what is currently a six-member Board of Directors (we are actively recruiting for additional board members) and an advisory group composed of regional representatives. In 2022, members of the Redwood Forest Council (RFC), RFFI's 25-member community advisory group, held quarterly meetings and attended RFFI Board meetings and our virtual Annual Meeting. RFC members provided input on

strategic planning, organizational development, hiring, forest management planning, timber harvest plans and restoration projects.

Volunteer Program

URFC and RFFI benefit from a dedicated group of volunteers, who among other contributions help us conduct a number of educational, citizen science, forest restoration and recreational activities in conjunction with dedicated partners. Volunteers also staff our information table at CaliRoots in Monterey. The organizers of CaliRoots support the planting of trees for every ticket sold to the concert weekend. We generally have about 50 active volunteers, both local residents and from beyond, who volunteer personally or virtually to support our work.

Usal Lost Coast Hopper

URFC again hosted the Usal Hopper bike race, which had over 250 registrants. After the Hopper RFFI/URFC hosts a fireside chat with those who stay over until Sunday. This gives us an opportunity to educate them about the vision, goals and objectives of both our forest management and community governance/engagement.

Community Events

We had no in person events in 2022 due to COVID conditions.

Communication

RFFI/URFC produces an annual update each year to help keep our supporters (donors and volunteers) apprised of the activities in the forest as well as our links to community. That annual update, produced in the late fall is sent to approximately 4000 individuals across the nation.

Other events

RFFI is in the process of acquiring a second piece of property by donation from the current owners. There will be a conservation easement, modeled after our existing easement on Usal, already on the property when escrow closes. The forest management will be integrated into the management of Usal. This property was originally a summer home for the donor. It has the potential to become a research hub as it is less remote than most of our property, has electrical connections and an original water source, along with existing structures (albeit in poor condition.)